

## Appendix C

Housing impact	Impact on mental wellbeing	MWIA determinant	Determinant from MWIA Toolkit's extended list of protective factors	Impacted on by RTHS?	How or how not	Importance/direction
Congestion	Stress on cultural norms and cultural sense of space: increasing risk and fear of domestic violence as well as internalised mental stress and pressure in cultures where younger adults are encouraged to submit to elders. <sup>1</sup>	<p>Control:</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>	<p>Wider determinants:</p> <ul style="list-style-type: none"> <li>• Physical environment</li> <li>• Tackling inequalities</li> <li>• Challenging discrimination</li> </ul> <p>Resilience and Community Assets:</p> <ul style="list-style-type: none"> <li>• Belief and values</li> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul> <p>Emotional support</p> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Conflict resolution</li> <li>• Cohesive community</li> </ul>	Yes	<p><i>How</i></p> <p>Housing subsidy will enable people to live in separate houses instead of same house.</p> <p><i>How not</i></p> <p>In terms of cultural space and increased risk of gender tensions, this may not be physically possible as housing in Australia not specifically designed to accommodate gender separate space.</p>	<i>DV subsidy somewhat supports DV aspect of congestion</i>

<sup>1</sup> This was commonly reported amongst caseworkers.

<p>Lack of freedom – found in all ages.</p> <p>E.g. Pensioners may be independent but unable to afford living on their own or are supporting the families of their children, then this could also help provide them and/or their children with the means to attain their own dwelling.</p>	<p>Control:</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> </ul> <p>Participation and Inclusion:</p> <ul style="list-style-type: none"> <li>• Sense of belonging</li> </ul>	<p>Wider determinants:</p> <ul style="list-style-type: none"> <li>• Physical environment</li> <li>• Leisure opportunities</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Resources for financial control and capability</li> </ul> <p>Resilience and Community asset:</p> <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Healthy lifestyle</li> <li>• Social networks and relationships</li> <li>• Emotional support</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Conflict resolution</li> <li>• Cohesive communities</li> </ul>	<p>Yes -</p>	<p><i>How:</i></p> <p>Families who can access the subsidy may have the choice to live on their own rather than with families and friends who may have sponsored them. It may also ease pressure off of those who are sponsoring refugees.</p>	
<p>No sense of space and belonging – found in all ages.</p> <p>E.g. Younger children/youth who feel they have to go outside their homes to hang out with friends or to study.</p>	<p>Control:</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> </ul> <p>Participation and Inclusion:</p> <ul style="list-style-type: none"> <li>• Sense of belonging</li> </ul>	<p>Wider determinants:</p> <ul style="list-style-type: none"> <li>• Physical environment</li> <li>• Leisure opportunities</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Resources for financial control and capability</li> </ul> <p>Resilience and Community asset:</p> <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Healthy lifestyle</li> <li>• Social networks and relationships</li> <li>• Emotional support</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Conflict resolution</li> <li>• Cohesive communities</li> </ul>	<p>Yes</p>	<p>As above</p>	

<p>High rent</p> <p>Overarching determinants – Access to wider determinants (quality housing, education, services and good quality food)</p>	<p>Financial stress, including financial stress and pressure on families offering sponsorship who are often also humanitarian entrants.</p>	<p>Wider determinants of health:</p> <ul style="list-style-type: none"> <li>• Access to quality housing</li> <li>• Access to education, services and good quality food</li> <li>• Economic security</li> </ul> <p>Control:</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul>	<p>Wider determinants of health:</p> <ul style="list-style-type: none"> <li>• Leisure opportunities</li> </ul> <p>Control:</p> <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Workplace job-control</li> <li>• Resources for financial control and capability</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Healthy Lifestyle</li> <li>• Trust and safety</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Practical support (insufficient)</li> <li>• Cost of participating</li> </ul>	<p>Yes</p>	<p><i>How:</i> Financial subsidy will take stress off of financial burden and enable refugees to focus on other areas such as settling, language and employment.</p>	<p>High importance</p>
	<p>Uncertainty about future rental payments and housing.</p>	<p>Wider determinants of health:</p> <ul style="list-style-type: none"> <li>• Economic security</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul>	<p>Wider determinants of health:</p> <ul style="list-style-type: none"> <li>• Leisure opportunities</li> </ul> <p>Control:</p> <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Workplace job-control</li> <li>• Resources for financial control and capability</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Healthy Lifestyle</li> <li>• Trust and safety</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Practical support (insufficient)</li> <li>• Ways to get involved</li> <li>• Cost of participating</li> </ul>	<p>Yes</p>		

	Reduced self-esteem.	<p>Wider determinants of health:</p> <ul style="list-style-type: none"> <li>• Economic security</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> </ul> <p>Learning and development</p>	<p>Wider determinants:</p> <ul style="list-style-type: none"> <li>• Leisure opportunities</li> <li>• Tackling inequalities</li> <li>• Challenging discrimination</li> </ul> <p>Control:</p> <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Health lifestyle</li> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul>	Yes		
	Forced to forsake other living expenses (such as good quality food or appointments to the dentist to make payments).	<p>Wider determinants of health:</p> <ul style="list-style-type: none"> <li>• Access to quality housing</li> <li>• Access to education, services and good quality food</li> <li>• Economic security</li> </ul> <p>Control<sup>2</sup>:</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul>	<p>Wider determinants:</p> <ul style="list-style-type: none"> <li>• Leisure opportunities</li> <li>• Transport access</li> </ul> <p>Control:</p> <ul style="list-style-type: none"> <li>• Resources for financial control and capability</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Healthy lifestyle</li> <li>• Trust and safety</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Cost of participating</li> </ul>	Yes		High importance

<sup>2</sup> Refugees may be exerting some control in deciding to continue living in Fairfield despite housing affordability and financial stress to be close to community and friends. However still limited control over the situation.

		Participation and inclusion <sup>3</sup> : <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>				
	Fear. Forced to stay living with people even though they may not feel completely safe there.	Control <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> Resilience and community assets <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> Participation and inclusion <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>	Wider determinants: <ul style="list-style-type: none"> <li>• Physical environment</li> <li>• Leisure opportunities</li> <li>• Tackling inequalities</li> <li>• Access to high quality public services</li> <li>• Challenging discrimination</li> </ul> Control: <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Resources for financial control and capability</li> </ul> Resilience and community assets: <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Beliefs and values</li> <li>• Healthy lifestyle</li> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Ways to get involved</li> </ul>	Yes		

<sup>3</sup> Also unsure of the inclusion of these if participation and inclusion in community does not cost money – e.g. walking groups, churches, etc.

			<ul style="list-style-type: none"> <li>• Cost of participating</li> <li>• Cohesive communities</li> </ul>			
	Feelings of hopelessness and stress to meet payments as refugees struggle to find employment with language barriers and Centrelink payments not enough.	<p>Wider determinants of health</p> <ul style="list-style-type: none"> <li>• Access to quality housing</li> <li>• Access to education, services and good quality food.</li> <li>• Economic security</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> <p>Participation and inclusion</p> <ul style="list-style-type: none"> <li>• Sense of belonging</li> <li>• Having a valued role</li> </ul>	<p>Wider determinants:</p> <ul style="list-style-type: none"> <li>• Leisure opportunities</li> <li>• Tackling inequalities</li> </ul> <p>Control:</p> <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Workplace job-control</li> <li>• Resources for financial control and capability</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Beliefs and values</li> <li>• Healthy lifestyle</li> <li>• Trust and safety</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Ways to get involved</li> <li>• Cost of participating</li> </ul>	Partially	<p><i>How:</i> RTHS will be able to provide one area of certainty for refugees and avoid feelings of helplessness emerging from inability to meet housing payments and forsaking other living expenses.</p> <p><i>How not:</i> Subsidy may not be able to fix all barriers in the system preventing refugees from being employed.</p>	
High rent resulting in moving homes.	Fear of leaving community and relationships established, and children not wanting to leave their schools and families	<p>Wider determinants of health:</p> <ul style="list-style-type: none"> <li>• Access to education, services and good quality food.</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> </ul>	<p>Wider determinants:</p> <ul style="list-style-type: none"> <li>• Physical environment</li> <li>• Leisure opportunities</li> <li>• Transport access and options<sup>4</sup></li> </ul>	Depends	<p><i>How:</i> Will allow people to stay in home if rent increases</p>	

<sup>4</sup> It was described in interviews that there is not many transport options between Fairfield and surrounding areas, making it difficult for people who move to connect between the areas and stay connected to existing providers

<p>Fear of losing links to established community services</p>	<ul style="list-style-type: none"> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> <p>Participation and inclusion</p> <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul> <p><i>Loss of community can lead to the loss of many of these protective factors.</i></p>	<ul style="list-style-type: none"> <li>• Access to high quality public services</li> </ul> <p>Control:</p> <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Workplace job-control</li> <li>• Collective organisation and action</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Healthy lifestyle</li> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Ways to get involved</li> <li>• Cost of participating</li> <li>• Cohesive communities</li> </ul>			
<p>Stress on parents and children as sibling may have to go to different schools depending on the geographical location geographical location of their new rental.</p> <p>This can also be a trigger of previous trauma, can reduce</p>	<p>Wider determinants of health</p> <ul style="list-style-type: none"> <li>• Access to education, services and good quality food.</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> </ul>	<p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Cohesive communities</li> </ul>	<p>Depend s</p>	<p>Support services with RTHS can advocate for children to stay in same school to minimise disruption</p>	

	sense of safety for children at school, and increase fear in parents.	<ul style="list-style-type: none"> <li>• Learning and development</li> <li>• Participation and inclusion</li> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>				
Moving homes because landlord has decided to end lease or increase rent	Fear of leaving community	<p>Wider determinants of health</p> <ul style="list-style-type: none"> <li>• Access to quality housing</li> <li>• Access to education, services and good quality food.</li> <li>• Economic security</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> </ul> <p>Participation and inclusion</p> <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>	<p>Wider determinants:</p> <ul style="list-style-type: none"> <li>• Physical environment</li> <li>• Leisure opportunities</li> <li>• Transport access and options<sup>5</sup></li> <li>• Access to high quality public services</li> </ul> <p>Control:</p> <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Workplace job-control</li> <li>• Collective organisation and action</li> <li>• Resources for financial control and capability</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Beliefs and values</li> <li>• Healthy lifestyle</li> <li>• Trust and safety</li> </ul>	Yes	Support services can intervene and advocate for lease to continue. Subsidy will assist with rent increase	

<sup>5</sup> It was described in interviews that there is not many transport options between Fairfield and surrounding areas, making it difficult for people who move to connect between the areas and stay connected to existing providers

			<ul style="list-style-type: none"> <li>• Social networks and relationships</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Cohesive communities</li> </ul>			
	Feelings of rejection	Wider determinants of health <ul style="list-style-type: none"> <li>• Access to quality housing</li> <li>• Access to education, services and good quality food.</li> <li>• Economic security</li> </ul> Control <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> Resilience and community assets <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> </ul> Participation and inclusion <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>	Control: <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> </ul> Resilience and community assets: <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Beliefs and values</li> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul>			
Poor living standards	Feeling there's no other choice but to accept living in poor housing standards, often paying higher	Wider determinants of health <ul style="list-style-type: none"> <li>• Access to quality housing</li> <li>• Access to education, services and good quality food.</li> <li>• Economic security</li> </ul> Control	Wider determinants: <ul style="list-style-type: none"> <li>• Physical environment</li> <li>• Leisure opportunities</li> <li>• Tackling inequalities</li> <li>• Access to high quality public services</li> </ul>	Yes	<i>How:</i> With subsidy and caseworker training refugee on their rights as tenants, they may not feel	

	rent to stay closer to community	<ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> Resilience and community assets <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> Participation and inclusion <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> </ul>	<ul style="list-style-type: none"> <li>• Challenging discrimination</li> </ul> Control: <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Workplace job-control</li> <li>• Resources for financial control and capability</li> </ul> Resilience and community assets: <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Beliefs and values</li> <li>• Healthy lifestyle</li> <li>• Trust and safety</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Practical support</li> </ul>		like they have no other option but to settle.  <i>How not:</i> The subsidy will not be able to 'create' more housing, with better living conditions.	
Limited availability of housing	Tension between refugees	Control <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> Resilience and community assets <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> Participation and inclusion <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>	Control: <ul style="list-style-type: none"> <li>• Collective organisation and action</li> </ul> Resilience and community assets: <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Beliefs and values</li> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Cohesive communities</li> </ul>	Yes	<i>How:</i> If refugees could access subsidy, they may not feel as competitive about trying to attain limited housing.  <i>How not:</i> It may not solve issue of everyone trying to live in limited housing options in Fairfield.	

	Desire to stay close to Fairfield community based on fears of moving and being disconnected from family and friends in unfamiliar country. Refugees are reported as paying higher amounts to stay in Fairfield.	<p>Wider determinants of health</p> <ul style="list-style-type: none"> <li>• Access to quality housing</li> <li>• Access to education, services and good quality food.</li> <li>• Economic security</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> </ul> <p>(Could be argued that refugees are exercising this?)</p> <ul style="list-style-type: none"> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> <p>Participation and inclusion</p> <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>	<p>Wider determinants:</p> <ul style="list-style-type: none"> <li>• Physical environment</li> <li>• Leisure opportunities</li> <li>• Tackling inequalities</li> <li>• Transport access and options<sup>6</sup></li> <li>• Access to high quality public services</li> <li>• Challenging discrimination<sup>7</sup></li> </ul> <p>Control:</p> <ul style="list-style-type: none"> <li>• Resources for financial control and capability</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Beliefs and values</li> <li>• Healthy lifestyle</li> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Ways to get involved</li> <li>• Cohesive communities</li> </ul>	Yes	<p><i>How:</i> Subsidies in surrounding suburbs may provide incentive for people to move out of Fairfield area specifically.</p> <p><i>How not:</i> It may not overcome people's desire to stay close to family and friends.</p>	
	Feelings of rejection	Control	Wider determinants:	Yes	<i>How:</i>	

<sup>6</sup> It was described in interviews that there is not many transport options between Fairfield and surrounding areas, making it difficult for people who move to connect between the areas and stay connected to existing providers

<sup>7</sup> It was reported (and is evidenced in the literature) that refugees experience discrimination. This is an additional motivator for refugees to stay close to community and friends that they know.

		<ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Opportunities to influence decisions and be heard</li> </ul> Resilience and community assets <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> </ul> Participation and inclusion <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>	<ul style="list-style-type: none"> <li>• Challenging discrimination</li> </ul> Control: <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Workplace job-control</li> <li>• Collective organisation and action</li> </ul> Resilience and community assets: <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Beliefs and values</li> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Cohesive communities</li> </ul>		<p>If renters see that refugees have subsidy which enables them to access rent, they may be more likely to lease their places to refugees. Currently renters are resistant to do this as they are unsure how stable their income is.</p> <p><i>How not:</i> The subsidy may not be able to address rejection based on discrimination.</p>	
Extensive and confusing waiting times to receive social housing, even if priority status achieved.	Triggering trauma and memories of previous waiting periods (e.g. refugee camps waiting for approval as refugee status)	Wider determinants of health <ul style="list-style-type: none"> <li>• Economic security</li> </ul> Control <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> Resilience and community assets <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> </ul> Participation and inclusion <ul style="list-style-type: none"> <li>• Sense of belonging</li> </ul>	Resilience and community assets: <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Trust and safety</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Practical support</li> </ul>	Yes	<p><i>How:</i> Providing RTHS will potentially enable refugees to have more positive experiences upon settlement, including employment and language if housing stress is not consuming them, and prevent reliance on social housing in the future.</p> <p><i>How not:</i> RTHS not necessarily focussed on other elements mentioned above.</p>	

	<p>Frustration and tension between refugee communities when seeing other refugees receiving subsidies by “cheating”<sup>8</sup> the system and receiving support within a short time of arriving in Australia, while they have been on waitlist for longer periods of time.</p>	<p>Wider determinants of health</p> <ul style="list-style-type: none"> <li>• Economic security</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> <p>Participation and inclusion</p> <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>	<p>Control:</p> <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Collective organisation and action</li> </ul> <p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Cohesive communities</li> </ul>	Yes	<p><i>How:</i></p> <p>If there is a subsidy easily accessible by people, it may avoid people from having to ‘cheat’ the system (by claiming domestic violence etc.), leaving subsidies for situations such as domestic violence for people who really need them.</p>	
<p>Ambiguous criteria for receiving housing assistance.</p>	<p>Disappointed, disempowered, and disillusioned by system; Frustrated there is another hurdle for resettlement – many didn’t realise that this stress would be experienced when settling.</p>	<p>Wider determinants of health:</p> <ul style="list-style-type: none"> <li>• Economic security</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> </ul>	<p>Wider determinants:</p> <ul style="list-style-type: none"> <li>• Physical environment</li> <li>• Tackling inequalities</li> <li>• Local democracy</li> <li>• Access to high quality public services</li> <li>• Challenging discrimination</li> </ul> <p>Control:</p> <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> </ul>	Yes	<p><i>How:</i></p> <p>People will feel helped and assisted by the government, and encouraged to keep battling other hurdles (such as language, employment, discrimination). Caseworker can support people through expectations in their own language.</p>	

<sup>8</sup> Caseworker used this word, and said that this was the language used by many refugees she saw. Perhaps as a survival technique, many refugees have learned what to say/what to do to receive help.

		<ul style="list-style-type: none"> <li>• Learning and development</li> <li>Participation and inclusion</li> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> <li>• Activities that bring people together</li> </ul>	<ul style="list-style-type: none"> <li>• Collective organisation and action</li> </ul> Resilience and community assets: <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Beliefs and values</li> <li>• Trust and safety</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Cohesive communities</li> </ul>		<p><i>How not:</i> Subsidy may not be able to address all areas of disillusionment and may create challenge for when the subsidy ends.</p>	
	Do not get clear answers from social housing when following up applications	Wider determinants of health: <ul style="list-style-type: none"> <li>• Access to quality housing</li> <li>• Economic security</li> </ul> Control <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> Resilience and community assets <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> Participation and inclusion <ul style="list-style-type: none"> <li>• Having a valued role</li> </ul>	Control: <ul style="list-style-type: none"> <li>• Resources for financial control and capability</li> </ul> Resilience and community assets: <ul style="list-style-type: none"> <li>• Trust and safety</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Practical support</li> </ul>	Depends	<p><i>How:</i> If subsidy is clear and unambiguous then it can help to support people through the system.</p> <p><i>How not:</i> Unrelated to social housing applications.</p>	
Difficulty receiving loans and financial assistance with limited paperwork	Reduced self-esteem, feelings of helplessness and impact of self-efficacy	Wider determinants of health: <ul style="list-style-type: none"> <li>• Economic security</li> </ul> Control: <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> </ul>	Wider determinants: <ul style="list-style-type: none"> <li>• Tackling inequalities</li> </ul> Control: <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Collective organisation and action</li> </ul>	Yes	<p><i>How:</i> Subsidy will enable them time to get other affairs in order (e.g. if need documentation, then they can source that while under good and secure</p>	

and documentation		<ul style="list-style-type: none"> <li>• Opportunities to influence decisions and be heard</li> </ul> Resilience and community assets: <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Sense of belonging</li> </ul>	<ul style="list-style-type: none"> <li>• Resources for financial control and capability</li> </ul> Resilience and community assets: <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Healthy lifestyle</li> <li>• Trust and safety</li> <li>• Social networks and relationships</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Cohesive communities</li> </ul>		housing). Subsidy rental can help to show that tenants successfully rented previously. <p><i>How not:</i> It will not facilitate the completion of loan paperwork and other supportive documentation. This will still be up to the person.</p>	
Various additional contributing to the difficulty attaining housing, including language, employment, discrimination	Overwhelmed and anxious	Wider determinants of health <ul style="list-style-type: none"> <li>• Access to quality housing</li> <li>• Access to education, services and good quality food.</li> <li>• Economic security</li> </ul> Control <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> Resilience and community assets <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> Participation and inclusion <ul style="list-style-type: none"> <li>• Feeling involved</li> <li>• Sense of belonging</li> <li>• Having a valued role</li> </ul>	Wider determinants: <ul style="list-style-type: none"> <li>• Access to high quality public services</li> <li>• Challenging discrimination</li> </ul> Control: <ul style="list-style-type: none"> <li>• Belief in own capability and self-determination</li> <li>• Workplace job-control</li> <li>• Collective organisation and action</li> <li>• Resources for financial control and capability</li> </ul> Resilience and community assets: <ul style="list-style-type: none"> <li>• Ability to understand, think clearly and function socially</li> <li>• Healthy lifestyle</li> </ul> Participation and inclusion: <ul style="list-style-type: none"> <li>• Practical support</li> <li>• Cost of participating</li> </ul>	Yes	<p><i>How:</i> By providing transitional housing, then the subsidy will enable refugees to focus on overcoming other barriers which may make it difficult to attain housing beyond the subsidy. The RTHS will also help to provide housing when the person is unable to overcome this barriers upon settlement, however, it will give the person time to gain resources, skills and knowledge to do so.</p> <p><i>How not:</i> Again, as above, it will not address the additional</p>	

					barriers such as language and employment.	
Receiving only one month of accommodation upon arrival through the HSP program delivered by SSI in NSW.	Fearful, anxious, uncertain about how to attain housing beyond this one month period.	<p>Wider determinants of health</p> <ul style="list-style-type: none"> <li>• Access to quality housing</li> <li>• Access to education, services and good quality food.</li> <li>• Economic security</li> </ul> <p>Control</p> <ul style="list-style-type: none"> <li>• Sense of control and independence</li> <li>• Ability to self help</li> <li>• Knowledge skills and resources</li> <li>• Opportunities to influence decisions and be heard</li> </ul> <p>Resilience and community assets</p> <ul style="list-style-type: none"> <li>• Emotional wellbeing</li> <li>• Learning and development</li> </ul> <p>Participation and inclusion</p> <ul style="list-style-type: none"> <li>• Sense of belonging</li> </ul>	<p>Resilience and community assets:</p> <ul style="list-style-type: none"> <li>• Trust and safety</li> </ul> <p>Participation and inclusion:</p> <ul style="list-style-type: none"> <li>• Practical support</li> </ul>	Yes	<p><i>How:</i></p> <p>Subsidy will provide transitional housing beyond one month</p>	

